

SANBORN REGIONAL SCHOOL DISTRICT

SRSD File: GCQC

RESIGNATION OF PROFESSIONAL STAFF MEMBERS

Statement of Purpose

This policy defines the expectations of the Sanborn Regional School Board regarding resignations of professional staff members.

Statement of Policy

The Sanborn Regional School Board recognizes that circumstances might exist that would cause a professional employee to request a release from his/her contract. The school board, however, is responsible for the employment of a professional staff that will help educate students in as effective a manner as is possible. This being so, written resignation will be considered and/or approved only during the period commencing with the date the professional signs the contract in the spring and ending with June 30.

Furthermore, the school board will not approve such resignation if an equally qualified and competent professional person cannot be hired to replace the person seeking approval of his or her resignation request.

The school board recognizes that extenuating circumstances may arise during a school year necessitating special consideration of a resignation and will review each such case on its individual merits. Again, such a case will be considered only if an equally qualified and competent person can be hired to replace the staff member.

In all instances where the school board does not release a staff member from his/her contract, and said person leaves employment of the district, it shall be the policy of the Sanborn Regional School District to proceed to initiate such court action which the school board determines appropriate.

Original Effective: December 7, 1977

Revised: September 16, 1981

Proposed revision: August 1998

Reaffirm: May 18, 2011